# "The Platform" (ELMLP): Opportunities and Challenges – A Researcher's Perspective

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#### The ELMLP

- "A relational data environment linking multiple datasets"
  - \* PSIS
  - \* RAIS
  - \* T1FF
- Truly a "platform:" current form + future enhancements

#### **PSIS**

- Centralized PSE administrative data
- Student & program information
- Unit of observation: program-person-year
- Annual, province-by-province basis since 2009

#### PSIS – Program Information Included

- Institution/type
- Credential
- Program CIP code & name
- Program start date, graduation flag
- Major(s)
- Credits: cumulative to date, transferred, to graduate
- Co-op (a bit of an exception)
- More...

### PSIS – Program Information Not Included

- Courses taken
- Minor(s)
- GPA: PSE, high school
- Distance education flag
- Class size
- Etc. i.e. Other detailed information

#### PSIS – Student Information Included

- Birthdate
- Sex
- Mother tongue
- Immigration status/country
- Province & FSA (permanent & current)
- Indigenous/vis. min. (as reported)

#### **RAIS**

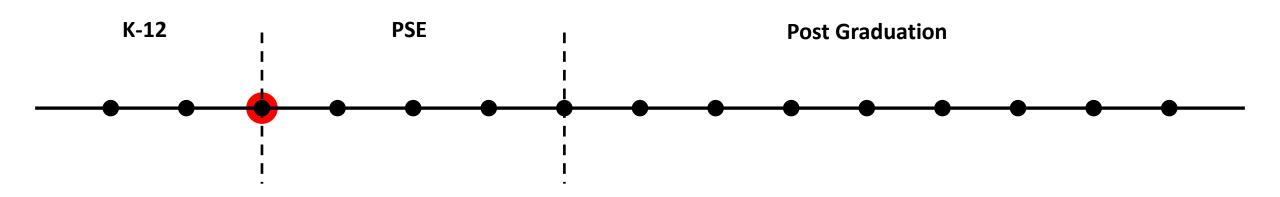
- Similar to PSIS, also from 2009
- Adapted to trades & apprenticeships
- Fewer student characteristics

#### T1FF: Think of Your Tax Form

- Individual-level information (and "parental" income)
- Earnings, other employment income, # T4 slips
- Self-employment income
- EI, SA & CTB
- PSE tax credits
- CPP/QPP & RPP contributions, union dues
- NAICS: main, second, #
- Province & tax prov.
- Sex & age
- # of children, family type/size

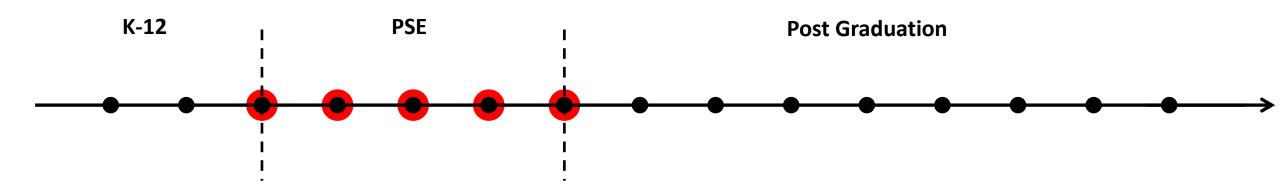
# A Starter Research Agenda: A Few Suggestions/Illustrative Ideas

# 1. First Track Students Through PSE Using PSE Administrative Data





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### 1. PSE Experiences & Outcomes

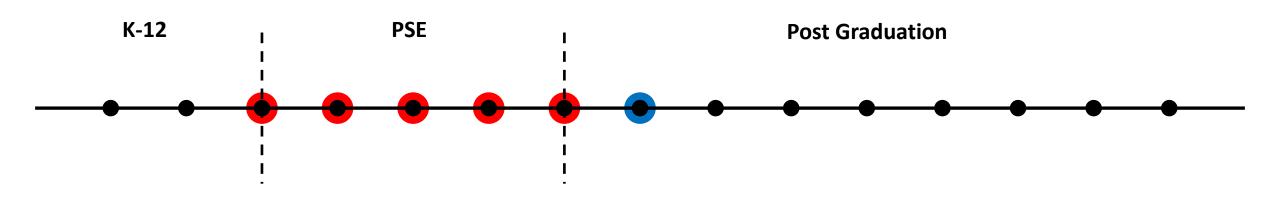
#### 1. Start now

- Persistence, mobility, completion, pathways
- Specific schooling experiences (e.g., co-op)
- All at system level or the researcher's choice

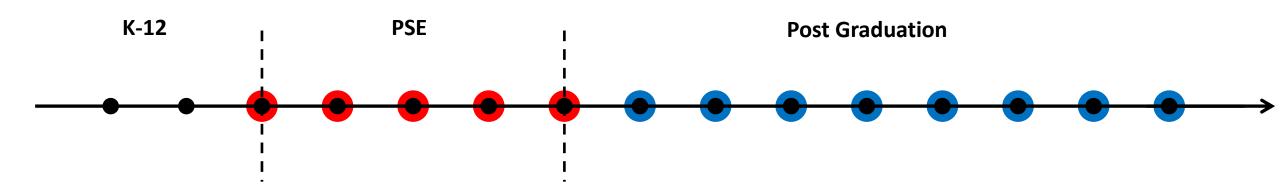
#### 2. When more data added

- Other schooling experiences
- Performance, Engagement & satisfaction
- Skill level & development (skills!)
- What else?

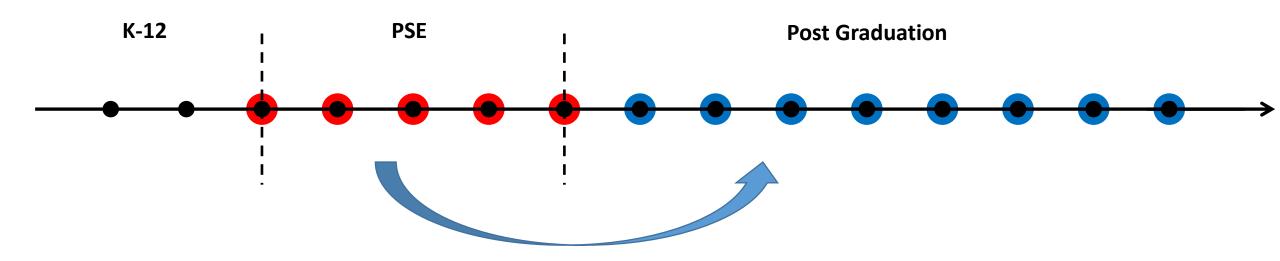
# 2. Then Follow Them Post-Graduation Using Tax Data



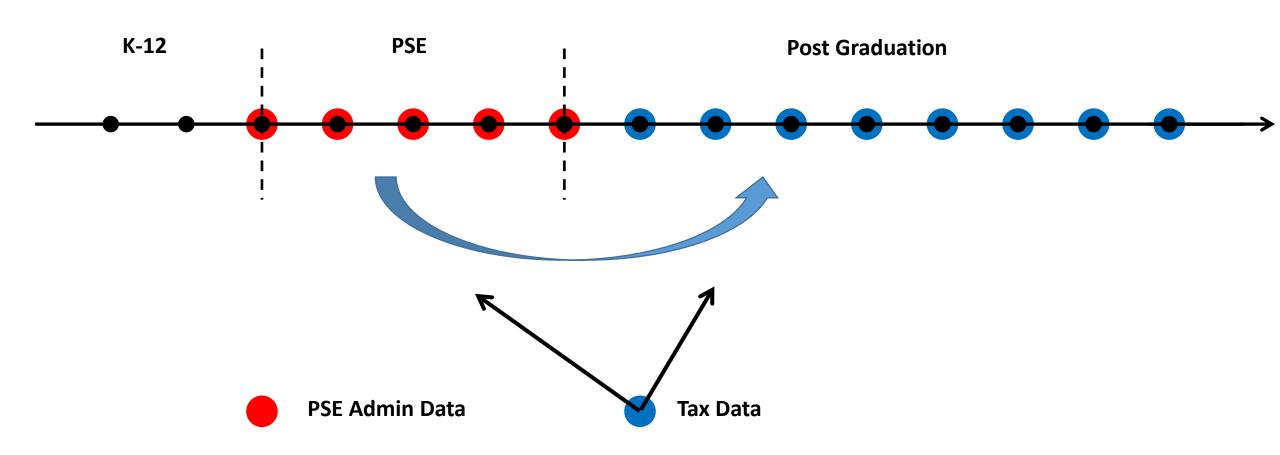
# 2. Then Follow Students Post-Graduation Using Tax Data



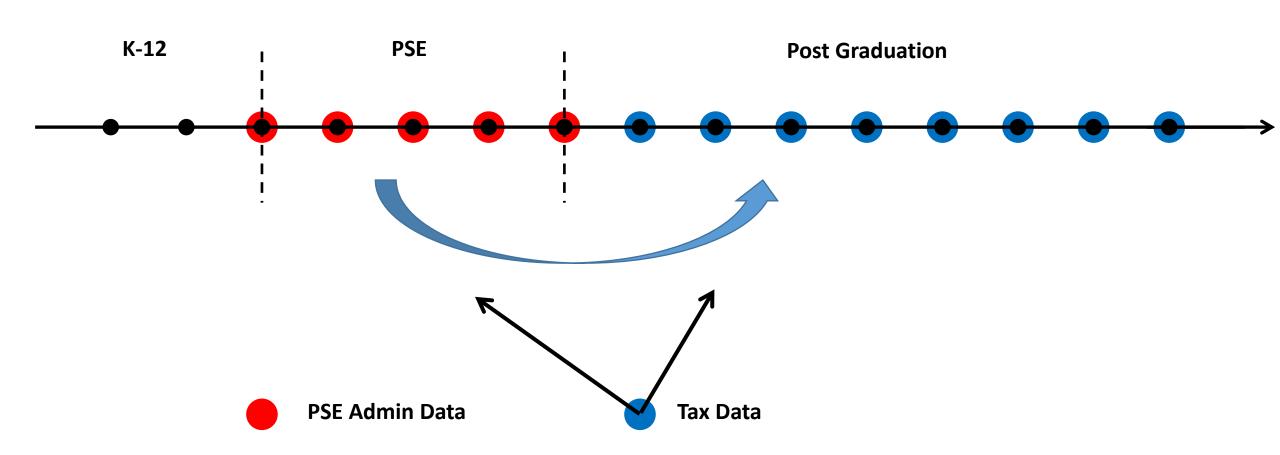
# 3. Connect PSE Experiences to Post-Graduation Outcomes



# 4. But Tax-Based Information Also for the PSE Years



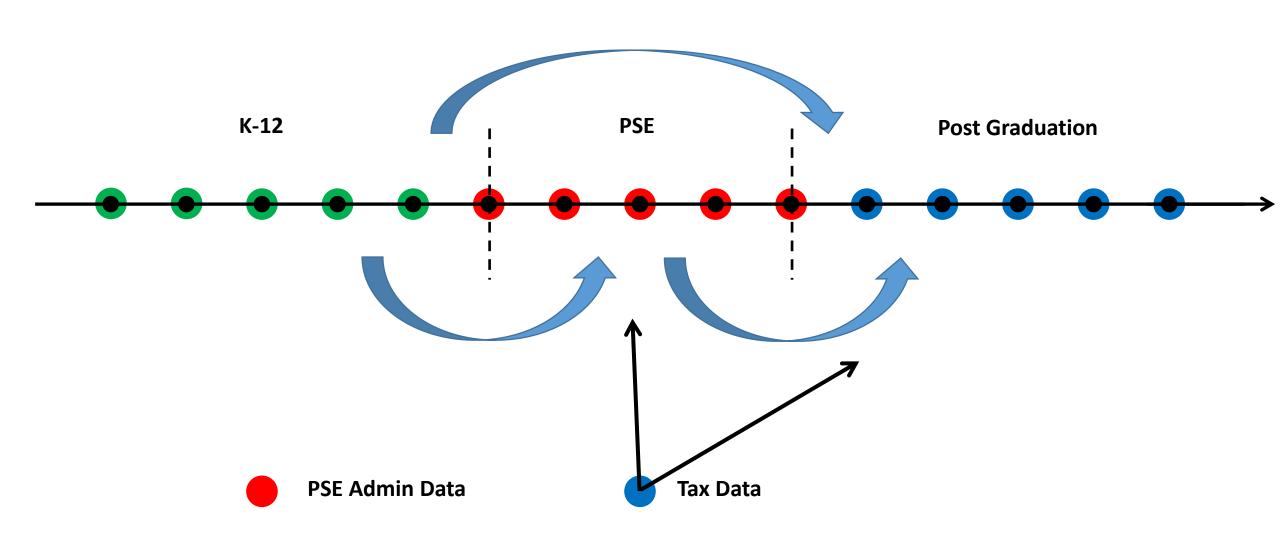
### That's It - Like Never Before (National Level)



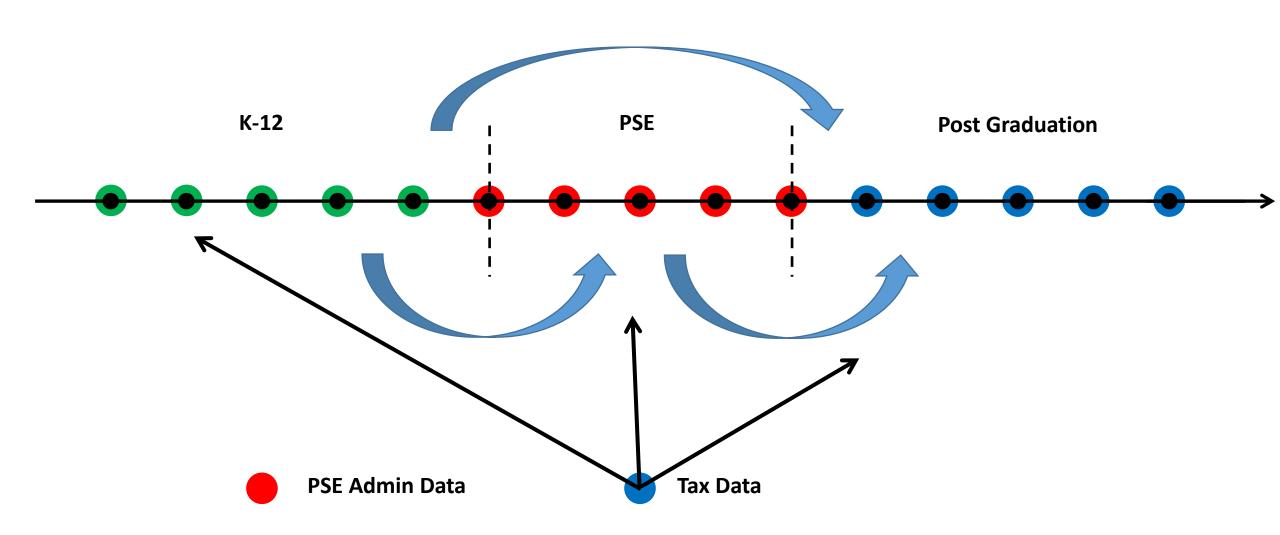
### 2. Post-Schooling Experiences & Outcomes

- Earnings
- Income from other sources
- Other outcomes (e.g. savings, family outcomes, loans)
- Place of residence & mobility
- Relate to
  - Student/individual characteristics
  - Schooling experiences (credential, co-op, more...)
  - Socio-economic/other background (PSE postal code)

### The Big Picture With K-12

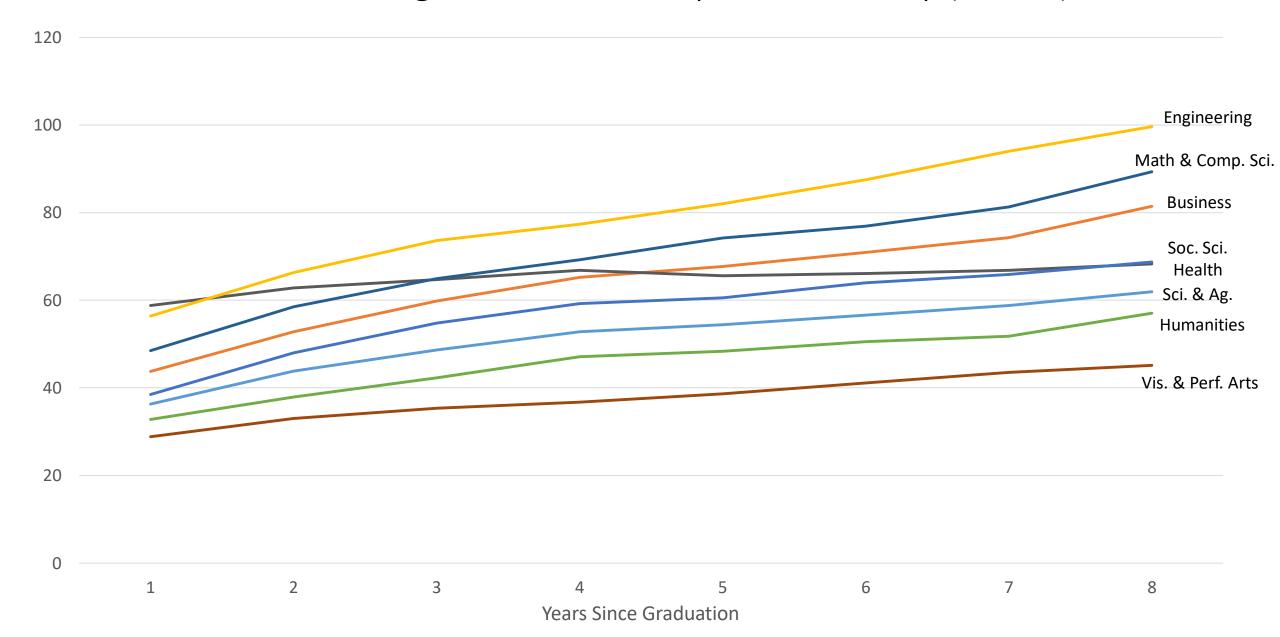


### The Big Picture With K-12

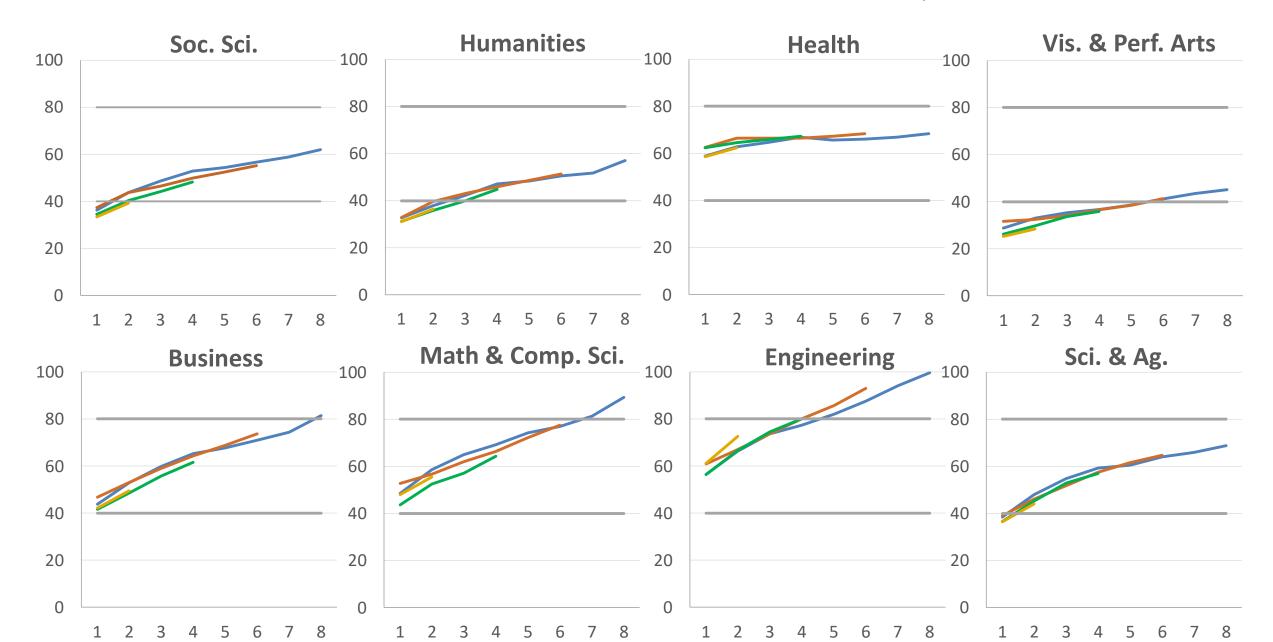


# Early ESDC-EPRI project: "Barista or Better"

#### Mean Earnings of Graduates by Field of Study (\$2014)



#### Selected Cohorts – All Areas of Study



# Oh, By the Way...The ELMLP is Extremely Complex

### Tracking through PSE is Complex

- 1 record per program each year
- Multiple programs per year possible
- Need to link programs across years
  - individual's master ID
  - credential
  - program
  - start date

#### Tax Data Are Also Complex

- Understand definitions/meaning of each variable
- Data not necessarily consistent over time (death code...)
- Sometimes missing data including whole years
- Variables for analysis may need to be constructed
- Sample selection issues (e.g. earnings)
- Ultimately data are limited (e.g. wage rate, labour supply): how to use to best advantage?

# PSE data complex + tax data complex = doubly complex

### **Limitations and Cautions**

### Not everything a researcher would want

- Go with its strengths which are unequalled
- While working around limitations

### Response Rates: Incomplete Reporting

- Imputed institutions
- Variables
  - Suitable for analysis in select jurisdictions only
    - e.g., Co-op, FSA (PSIS: permanent and current)
  - Not recommended for analysis
    - e.g., Aboriginal or visible minority
  - Not included
    - e.g., current FSA from T1FF
- See documentation

### General Research Strategies: Devising a Specific project

### **Customizing for Each Project**

- Start with research question
- Identify structure of data required and build (unit of observation critical!)
- Populate with needed variables
  - PSE-based variables
  - Tax-based variables
  - Constructed variables (e.g., socio-economic status or labour market conditions from census or LFS)
- While paying attention to limitations and cautions

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### The Big Picture

